

BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO: 18-09-25-04

In the Matter of DOCUMENTING THE
COUNTY ADMINISTRATOR'S ANNUAL
GOALS

WHEREAS, the Board of Commissioners entered into an employment agreement with Steve Mokrohisky for the position of County Administrator effective May 5, 2014; and

WHEREAS, the Board of Commissioners conducted Mr. Mokrohisky's first annual evaluation on June 23, 2015 and that evaluation was deemed successful; and

WHEREAS, the Board of Commissioners conducted Mr. Mokrohisky's second evaluation on June 28, 2016 and that evaluation was deemed successful; and

WHEREAS, the Board of Commissioners conducted Mr. Mokrohisky's third evaluation on June 13, 2017 and that evaluation was deemed successful; and

WHEREAS, the Board of Commissioners conducted Mr. Mokrohisky's fourth annual evaluation on July 24, 2018 and that evaluation was deemed to exceed expectations; and

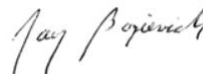
WHEREAS, the Board of Commissioners has reviewed/amended County Administrator's annual goals as deemed appropriate; and

WHEREAS, it is proposed that performance reviews and goal setting continue to be accomplished on an annual basis; and

NOW, THEREFORE, the Board of County Commissioners of Lane County **ORDERS** as follows:

1. That the record reflect the annual goals for County Administrator Mokrohisky as discussed during his performance evaluation, attached hereto as Exhibit A.

ADOPTED this 25th day of September, 2018.



Jay Bozievich, Chair
Lane County Board of Commissioners

APPROVED AS TO FORM

Date

9/12/18
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LANE COUNTY OFFICE OF LEGAL COUNSEL

County Administrator Goals FY19 - 20

Goal 1: Lead a high quality and cohesive <u>leadership team</u> focused on common goals.
Goal 2: Lead the execution of the 2018-2021 <u>countywide strategic plan</u> .
Goal 3: Continue long term financial stability and develop an FY19-20 <u>budget that advances Board priorities</u>
Goal 4: Advance economic and facility development, including <u>courthouse, downtown and rural revitalization efforts utilizing strategic partnerships</u> .
Goal 5: Enhance <u>leadership development and employee engagement/outreach</u> .
Goal 6: Maintain and model work life alignment, resilience and wellbeing.